

Gender Audit Checklist for 2020-21, 2021-22 and 2022-23.

**Name of the Institution: R.A. Podar College of Commerce and Economics, Matunga,
Mumbai**

Number of Full-time Teachers: 34

Number of Visiting Faculties:13

Number of Supporting Staff: 27

Number of Under Graduate Programs: 03

Number of Post Graduate Programs : 03

The subject of PhD. Center : 03

Number of Students in the Campus: 2605

Peer Team Report

Sr.No	Observation on key aspects	Remark
1	The internal Complaints Committee is in place and is constituted as prescribed by the regulatory authorities and Gender sensitized.	Yes
2	The Grievance Redressal committee is in place and gender sensitized.	Yes
3.	The Gender Sensitization committee is in place and gender sensitized.	Yes
4.	The Male Female ratio of the staff and students of the institute is appropriate	Yes
5.	The suggestion boxes are well placed and is accessible to the students and staff	Yes
6.	The gender sensitization committee organizes good number of workshops and seminar to sensitize the students	Yes
7	CCTV s are installed in all the prominent places including the classroom faculty rooms and administrative department	Yes* (*Except Faculty rooms, but on the way/lane of the faculty rooms CCTV surveillance

Gender Audit Year (2021-2024)

Peer Team Report

Strength:

- 1) Very well maintained, well equipped and lava number of books/reference books and rare books in all subject.
- 2) Very well maintained Green Gym.
- 3) Very well Designed and well equipped classrooms with Modern Devices.
- 4) Positive and vibrant ambience of the college infrastructure.
- 5) R.A. Podar College is actively participating in various educational and cultural in-house and as well as State Level activities as well as organizing many welfare programs for the community/society.
- 6) Maintained cleanliness and hygiene in the entire college building.
- 7) Well qualified, well prepared and dedicated teaching.

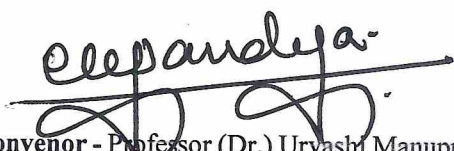
Suggestions and Recommendations:

1. Canteen facility should be provided to students (girls and boys) both.
2. Assess the level of awareness among individuals, particularly women and marginalized genders, regarding the existence and functioning of grievance cells or mechanisms within campus.
3. Ensure the availability of a designated reading room exclusively for girls and till 9:00 pm.
4. Implement strategies to promote awareness among Female and Male students about the helpline and contact information for grievances regarding the problem statement.
5. Design the course for Gender Sensitivity with credits.
6. Fill up the non-teaching vacancies to get rid of over burden on the existing employees.
7. Collaborate with Cyber Security Cell for the Cyber Awareness programs.
8. Display Boards stating email-ids, contact information of WDC, Chairperson and members and ICC, Presiding Officer and Members on the prominent places in the campus.
9. Good number of the books/reference books related to the women rights, awareness and women empowerment are required.

It was a pleasant experience for the committee members to meet and have conversation with teaching, non-teaching staff as well as the female and male students.

We thank the Hon'ble Principal Madam Dr. Shobhana Vasudevan for her concerned efforts with dedication towards growth and development of each department and created and maintained the health, harmony and positive environment and growth of the college in totality.

Signatures of the External Committee members (Gender Audit)

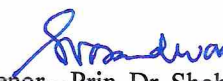


1. Convenor - Professor (Dr.) Urvashi Manuprasad Pandya,
Chairperson, WDC, University of Mumbai.

WOMEN DEVELOPMENT CELL

University of Mumbai
Room No. 2, J. P. Naik Bhavan,
Vidyanagari, Santacruz (East),
Mumbai - 400 098.

Signatures of the Internal Committee members



1. Convenor - Prin. Dr. Shobana Vasudevan

2. **Chairperson** - Dr. Rajeshri Naishadh Trivedi, Principal,
WDC –Professor –In-Charge
Maniben Nanavati College

R. Trivedi

Dr. (Mrs.) Rajshree P. Trivedi
Principal

**Maniben Nanavati Women's College,
Vile Parle (West), Mumbai-400 056.**

3. **Member** -Dr Deepak Pawar,
Professor and head of Civics and Politics,
University of Mumbai

Deepak Pawar

*Head of
B.Sc. 7 and B.Sc. 22
of Nirmala College
of Comm. and Sci.*

**Professor & Head
Department of Civics & Politic
University of Mumbai**

4. **Member**- Ms. Vaishali Mishra, Chairperson, WDC
Nirmala Memorial Foundation College of Commerce and Science

2. Chairperson- Prof. Tejashree Patankar-

Tejashree Patankar

3. Member- Prof. Vinita Pimpale- ICC

V. Pimpale

4. Member- Ms. Kavita Jajoo-VP

K. Jajoo